DIRECTION 4.

## AN ADAPTIVE RMIT

**ENABLING OUR DIVERSE PEOPLE & COMMUNITIES** 

Key points to explore



An inclusive workplace is critical to

**RMIT's success** – attracting talented and diverse people to contribute and grow, whether through specialisation or broad learning and work.



**Creating innovative hubs** using collaborative platforms and spaces that can reach across organisational silos and bring partners and communities in to co-create solutions.



Designing spaces that encourage our professional and academic staff to collaborate to achieve outcomes that can be rapidly delivered, tested and improved.



## Top-level Summary

Our people are the key to being an adaptive institution, responding to needs and shaping diverse communities and partners. Supporting our people means a high-performing workforce culture of inclusion, collaboration, continuous learning and trust to experiment, fail, learn and make decisions through empowering systems and processes.



We are strengthened by our journeys of reconciliation, individually and as a

community. These reflect our responsibility to recognise indigenous sovereignty and enable the success of Aboriginal and Torres Strait Islander People.



## Structured data and artificial intelligence

will be key to building an integrated, adaptive system across the whole of RMIT, creating better experiences for our learners, people and partners.

But wait, there's more!

