

# A MISSION-LED UNIVERSITY

SERVING THE COMMUNITY IN A FAST-CHANGING LANDSCAPE

## Key points



**A global university thriving in and engaged with Asia** offering accessible, excellent education to lifelong learners, enabling people and communities to discover, learn and create impact through education and research.



A focus on shaping a **more equal, inclusive society**, through helping to redesign systems and services, creating opportunity and wellbeing, and advancing social justice.



**Working to ensure a sustainable future** for our environment, and a more dynamic, inclusive and sustainable economy.



Founded on the unceded lands of the Woi Wurrung and Boon Wurrung language groups of the Eastern Kulin Nation, RMIT continues the work of **paying respect, acknowledging sovereignty, and growing deeper understanding** among different cultures.



**We continue supporting access to educational opportunity for all.** Students from all backgrounds and industry leaders alike are enabled to thrive through our diverse, global community and outcomes of our signature applied, impactful work.

## Top-level Summary

RMIT will build on our strengths and networks to deliver excellent teaching, learning and research in a fast-changing environment. Our goal is to strengthen and renew RMIT's commitment to innovation and inclusion.

*But wait, there's more!*

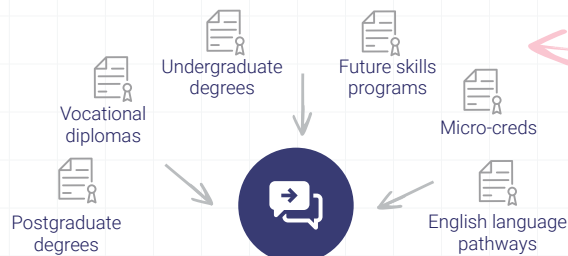
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# A LIFELONG LEARNING REVOLUTION

## RMIT'S DISTINCT MULTI-SECTOR OFFERING

### Key points to explore



RMIT has incredible potential to **fill critical gaps for lifelong learners**, with high-quality learning programs.

**We can play a vital role** working with industry partners, government jurisdictions, and qualification and assessment systems, to help shape public policy and culture, and encourage shared investment in lifelong learning, at a greater scale.



### Top-level Summary

RMIT is uniquely positioned to deliver lifelong learning in partnership with industry, communities and governments and industry, co-creating education pathways and systems for diverse students in a transformed workforce.



**Integrate our offerings to enable learners to find their own access points** and create a 'stackable' education experience, building the skills and knowledge they need to thrive.



**Transform our own systems**, streamline processes and find new ways to rapidly design and build new educational offerings to realise our commitment to access and inclusion for diverse learners.



**RMIT's people are also lifelong learners.** RMIT will support the ongoing development and learning of our people through investment, trust and new opportunities.

*But wait, there's more!*

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# A NEW AGE OF HYBRID WORK AND LEARNING

## Key points to explore



**Lead in the Asia Pacific**, embracing new models of online education and emerging technology, enriching student learning and delivery experiences.



RMIT's learning environments will **enable personalised learning journeys** that help lifelong learners to construct valuable pathways and access opportunities with industry partners.



**Campus spaces are critical for social connections** that advance inclusion and creativity, so continue to design and renew our campus environments to combine the best of digital and physical experiences.



Work with industry and government to **shape public policy and drive innovation** in online education and industry collaboration.

## Top-level Summary

RMIT will take a bold progressive approach to realising the full potential of hybrid learning, across our whole global network to improve access to education, inspire our students and help them thrive in an increasingly digital world. Our people and workspaces will model the future of hybrid work, blended across physical and digital locations.

*But wait, there's more!*

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# AN ADAPTIVE RMIT

## ENABLING OUR DIVERSE PEOPLE & COMMUNITIES

### Key points to explore



**An inclusive workplace is critical to RMIT's success** – attracting talented and diverse people to contribute and grow, whether through specialisation or broad learning and work.



**Creating innovative hubs** using collaborative platforms and spaces that can reach across organisational silos and bring partners and communities in to co-create solutions.



**Designing spaces that encourage our professional and academic staff to collaborate** to achieve outcomes that can be rapidly delivered, tested and improved.



**We are strengthened by our journeys of reconciliation**, individually and as a community. These reflect our responsibility to recognise Indigenous sovereignty and enable the success of Aboriginal and Torres Strait Islander People.



**Structured data and artificial intelligence** will be key to building an integrated, adaptive system across the whole of RMIT, creating better experiences for our learners, people and partners.

### Top-level Summary

Our people are the key to being an adaptive institution, responding to needs and shaping diverse communities and partners. Supporting our people means a high-performing workforce culture of inclusion, collaboration, continuous learning and trust to experiment, fail, learn and make decisions through empowering systems and processes.

*But wait, there's more!*

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# AN IMPACT-DRIVEN APPROACH TO RESEARCH AND INNOVATION

## Key points to explore



It's important for RMIT to forge a focus that centres the **socially responsible research agenda we are known for** and helps guide how we pursue innovation and impact across the whole scope of RMIT's activities.



Making a commitment to **building multidisciplinary platforms for cross-portfolio work and learning**, and evolving RMIT's role as facilitator, broker and catalyst for impact through partnerships.



**Our institutional frameworks** should clarify the domains, outcomes and pathways that contribute to impact, enhanced by systems and measurements that support our talented researchers, workforce and communities.



As an applied university with a reputation for collaboration with partners, there are many ways **RMIT can learn and scale our efforts.**



Showcase our leading researchers and share **our values, views and ideas to advocate** when community needs and debate surfaces and elevate our presence as a public leader.



**Apply the processes, findings and skills arising from our research** to our own organisation, benefiting organisational learning and development.

## Top-level Summary

Empower talented researchers and extend our reputation for partnership, co-creation and excellent applied research to develop socially responsible research that helps meet systemic challenges. We will align and connect our strengths in teaching, research and engagement to pursue positive long term impact.

*But wait, there's more!*

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# AN INTER-CONNECTED GLOBAL & URBAN ECOSYSTEM

## Key points to explore



Offer students a world-class education across all our locations virtually, **connected into RMIT's global network.**



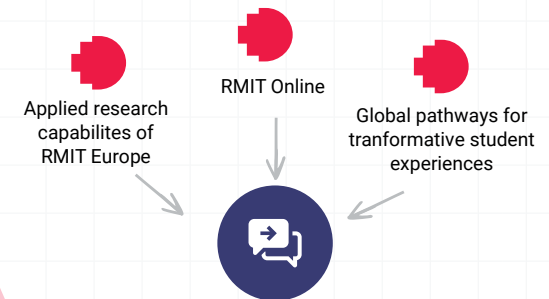
Education grounded in **digital, industry and global experiences**, with a commitment to inclusion and sustainability.



**Build distinct agendas** within our regional ecosystems, working with local partners to enhance the sustainable development, cultural and economic life of the cities where we operate.



**Cultivate a community of global citizens** that champion positive impact in their region, contribute to local agendas and thrive in a disrupted world.



RMIT can provide a **unique value proposition in Asia** by leveraging our global assets and partnerships.

## Top-level Summary

A University embracing its position within the Asia Pacific region, globally-connected by our locations and partnerships and committed to driving sustainable development. Our learners and graduates are global citizens, empowered to create impact in the world.

*But wait, there's more!*

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